



NOTICE OF ANNUAL STOCKHOLDERS' MEETING

Dear Stockholder:

Please be advised that the Annual Stockholders' Meeting of the Bank will be conducted virtually through <https://www.rcbc.com/ASM2025> on **June 30, 2025 at 4:00 P.M.**, for the purpose of considering and acting on the following matters:

1. Approval of the Minutes of the Annual Meeting of the Stockholders held on June 24, 2024
2. Approval of the Annual Report and the Audited Financial Statements for 2024
3. Ratification of the actions and proceedings of the Board of Directors, different Committees and Management during the year
4. Confirmation of significant transactions with DOSRI and related parties
5. Appointment of External Auditor
6. Election of Directors
7. Such other matters as may properly come before the meeting

Enclosed is a copy of the Information Statement pursuant to Section 20-IS of the Securities Regulation Code, as well as a copy of the Agenda and Rationale/Explanation for the Agenda Items.

Only stockholders of record at close of business on **May 29, 2025** will be entitled to participate and vote at the meeting or any adjournment thereof. Votes shall be cast by ballot in accordance with the attached form and procedures.

The meeting will be conducted virtually, i.e. there will be no physical meeting, on June 30, 2025. Stockholders may participate in the virtual meeting either by remote communication by themselves or by proxy, or by casting their votes in absentia. For this purpose, stockholders must register and/or cast their votes by sending a registration email to RCBC-ASM-2025@rcbc.com in accordance with the attached procedures **until 5:00 pm of June 22, 2025**. Only stockholders or their proxies who duly register by email shall be allowed to access the virtual meeting at <https://www.rcbc.com/ASM2025>.

We are not soliciting your proxy. If you opt to attend the meeting by proxy, please submit a duly-accomplished proxy substantially in the form attached hereto together with your registration email.

The validation of ballots and proxies shall be held on **June 23, 2025 at 9:00 am** at the Office of the Corporate Secretariat.

Due to logistical limitations at the virtual meeting, only relevant comments and questions on agenda items which are submitted by email to CorSecRCBC@rcbc.com by **5:00 pm of June 27, 2025** will be considered during the open forum.

May 5, 2025 Makati City, Metro Manila, Philippines.


GEORGE GILBERT G. DELA CUESTA
Corporate Secretary