

RCBC JOB OPENINGS (As of April 2021)

Interested applicants may send their CVs to recruitment@rcbc.com

Position	BC/Department	Group	Qualifications
IT Audit Division Head	IT Audit Division	Internal Audit Group	<p>Graduate of Bachelor's Degree in Accounting, Business Administration, Information Technology, Information Systems, or other related courses</p> <p>Must be a CPA and CISA or have equivalent certification in the field of IT Security and Controls; preferably CIA</p> <p>Must have industry experience in IT auditing and operations audit</p> <p>Must be knowledgeable in banking operations and auditing</p> <p>Should have in-depth appreciation of Banking Technology issues</p>
Property Sales Officer	Corporate Asset Sales	Asset Management & Remedial Group	Bachelor's Degree of any course. With experience in disposal of ROPA, real estate analysis/ processing of offers. With good communication skills
Remedial Account Officer	Corporate Remedial Management	Asset Management & Remedial Group	Bachelor's Degree in any Business or Economics course. With at least 2 years banking experience preferably in the area of lending/account management, remedial management, credit analysis
Service Officer	Paseo de Roxas BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	San Lorenzo BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Lucena BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Project Hire	Operations Group	Operations Group	Bachelor's Degree holder, good communication skills, keen attention to detail, preferably with office admin experience
Relationship Manager (Davao)	Wealth Management	Wealth Management Group	With 5-10 yrs experience in sales, account management and portfolio management, handling high net worth clients. Experience in branch sales may be considered.
Relationship Manager (Makati)	Wealth Management	Wealth Management Group	With 5-10 yrs experience in sales, account management and portfolio management, handling high net worth clients. Experience in branch sales may be considered.

Project Manager	Applications Development Division 5	Information Technology Shared Services Group	<p>Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course.</p> <p>With at least 3-5 years experience in managing IT projects for Customer Care/Call Centers.</p> <p>With relevant knowledge and experience in the areas of application systems design, analysis, development and maintenance work involving Customer Care Systems.</p> <p>Preferably with experience in Salesforce implementation.</p> <p>With knowledge on Call Center telephony infrastructure requirements.</p> <p>Familiar on daily operational requirements for both sales and service.</p>
Business Analyst	Projects and Support - Branch Services and Support Segment	Operations Group	<p>College degree, preferably Business or Industrial Engineering background. Working knowledge of business analysis and business process management. At least 2 years in the financial services industry</p>
Relationship Associate	Wealth Management Group	Wealth Management Group	<p>Bachelor's Degree holder, preferably business-related</p> <p>Fluent in Mandarin/Fukien</p> <p>Familiar with banking operations and Account Management</p>
Consumer Auto Sales Officer	Consumer Asset Sales	Asset Management & Remedial Group	<p>Bachelor's Degree of any course. With experience in disposal of ROPA, auto analysis/ processing of offers. With good communication skills</p>
Service Manager	Rockwell BC	Operations Group	<p>Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.</p>
Service Manager	Boac- Marinduque BC	Operations Group	<p>Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.</p>
Service Manager	The Fort Sunlife BC	Operations Group	<p>Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.</p>
Service Officer	RCBC Plaza Main BC	Operations Group	<p>Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.</p>

Business Relationship Manager	Sta. Cruz National Road BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Morayta	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Baclaran-Quirino Avenue BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	La Trinidad	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Puerto Princesa	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.

Business Relationship Manager	Acropolis Eastwood BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Caruncho BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	C. Raymundo BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Del Monte BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Tutuban BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.

Business Relationship Manager	Abad Santos BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Mandaue MC Briones BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Analyst/Programmer	Applications Development Division 1	Information Technology Shared Services Group	Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course. With at least 2 years experience in JAVA programming and SQL. Preferably knows scripting. Bank experience is an advantage.
Analyst/Programmer	Applications Development Division 3	Information Technology Shared Services Group	Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course. With solid programming experience. With ETL development experience. With knowledge and experience in .Net/JAVA/SQL. Bank experience is an advantage.

Analyst/Programmer	Applications Development Division 7	Information Technology Shared Services Group	<p>Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course.</p> <p>Demonstrated minimum of 5 years experience in front-end web development for web applications.</p> <p>With advance knowledge in CSS, HTML, C#, .Net, MS SQL, API (rest/soap)</p> <p>With experience in web interface design, responsive design and mobile user interface</p> <p>With experience integrating design requirements and mock-ups into working websites</p> <p>With experience working with large volumes of data on multi-step user interaction flows</p> <p>With experience in Javascript and JQuery plugins</p> <p>Strong problem-solving skills and attention to detail down to the last line of code</p> <p>Bank experience is an advantage.</p>
Analyst/Programmer (RPA)	Applications Development Division 7	Information Technology Shared Services Group	<p>Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course.</p> <p>Minimum 3 years web-based programming experience.</p> <p>With experience in MS.Net C#, MVC Framework, ASP.Net webforms.</p> <p>With experience in MS SQL, API (rest/soap).</p> <p>Advance knowledge in Robotic Process Automation (RPA).</p> <p>Bank experience is an advantage.</p>
Systems Analyst (ATM and Card Management)	Applications Development Division 9	Information Technology Shared Services Group	<p>Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course.</p> <p>Experienced/skilled in ATM messaging (ISO 8583).</p> <p>With development background such as JAVA or .Net.</p> <p>Has worked with requirements from Bancnet, VISA, MC and other schemes and worked in a banking environment.</p> <p>With working knowledge on a core banking product, card management system and network technologies.</p>
Data Scientist	Data Science & Analytics Modeling Division	Data Science and Analytics Group	<p>Graduate of a Bachelor's Degree in Mathematics, Statistics, Computer Science or any related discipline. Preferably with a postgraduate degree. With hands-on experience in Analytics & Predictive Modeling, Machine Learning & Deep Learning. Has adequate exposure to Credit Risk, Anomalies, Optimization and Recommender systems. Has working background on: R, Python, AWS, and Azure</p>

Research & Development Software Engineer	Data Science Research & Development Division	Data Science and Analytics Group	Degree in Mathematics, Statistics, Computer Science, Management Information Systems, or related field. Hands on experience in Software Engineering preferably in Data Science applications. Adequate exposure to Data Science, various data type and source and technology used in Data Science. Built and deployed APIs and applications. Proficiency in API and application development, machine learning and deep learning model deployment, R, Python, Tensorflow, Keras, Jupyter, visualization and other related tools.
Service Officer	Ipil BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Database Administrator	Technical Support	IT Shared Services Group	With 5-10 yrs experience in Oracle Database Administration
Cloud Engineer	Technical Support	IT Shared Services Group	With 2-3 years experience in Oracle Cloud, Google Cloud, AWS and other major cloud providers.
Regulatory Reporting Specialist	Regulatory Affairs Division I	Regulatory Affairs Group	Business administration graduate or adequate degree. Extensive experience in Regulatory Reporting. Solid technical background in Accounting and Reporting preferred (not mandatory). Deep knowledge of financial instruments. High proficiency in MS Office applications and relevant compliance software.
Senior Credit Data Scientist	Advanced Analytics Division	Data Science and Analytics Group	Degree in Mathematics, Statistics, Computer Science, Management Information Systems, or related field; Hands on experience in Advanced Analytics. Adequate exposure to the various areas of the Banking business with focus on credit products and leveraging data and analytics for problem solving and identifying opportunities. Experience in banking, insurance, machine learning and deep learning algorithm, R, Python, Tensorflow, Keras, Jupyter, visualization and other related tools.
Quality Assurance Officer	Standards, Quality Assurance & Customer Experience	Digital Enterprise and Innovations Group	College Graduate. With experience in Ops Risk, QC, and Customer Experience. Proficient with MS Office knowledge. Effective communication skills and presentation skills. Experience with product review, UAT testing and analysis, and customer service Adept in use of Excel and its macro functions.

UI/UX Associate	Service Delivery Management Division	Digital Enterprise and Innovations Group	College graduate. 3+ years' experience in visual user interface design. In-depth knowledge of Photoshop, InDesign, XD, Illustrator, and Microsoft Office; Experience with Sketch and Zeplin are a plus. Knowledgeable in creating wireframes, visual mockups graphics, user workflows, and low and high-fidelity prototypes.
Strategic Partnership Manager	Partnerships and Insuretech Department	Digital Enterprise and Innovations Group	Bachelor's Degree in Business-Related Course. Strong experience on business development, account management and relationship management. With background in financial services is an advantage, sales and business development experience is preferred. Minimum 2 years experience in related job functions.
Operations Analyst	TBD	Digital Enterprise and Innovations Group	College Graduate. Expert in MS Office Excellent communication skills both on phone and written. 1-2 years' experience. Back Operations of a Bank / Credit Card Company. Customer Support experience. Familiar with Banking reporting
Sales Officer	Trust Retail Sales Division	Trust & Investments Group	College graduate. With experience in sales in the banking industry, preferably focused on Trust and Investment products
Relationship Manager (Binondo)	Chinese Banking Segment 1 - Division 1	Corporate Banking Group	College graduate. With experience as a Relationship Manager handling corporate accounts. Preferably Chinese speaking
Accounts Specialist (Binondo)	Chinese Banking Segment 1 - Division 1	Corporate Banking Group	College graduate. With at least 1 year experience as a Marketing Assistant handling corporate accounts. Preferably Chinese-speaking.
Product Manager	Consumer Lending Group	Consumer Lending Group	College graduate. At least 3 years work experience with product or brand management/development, preferably in banking or retail/consumer industries. Knowledgeable in the development, enhancement and management of the bank's consumer loan products. Knowledgeable in bank products/services/channels, sales methods and practices, and/or branch operation.
Digital Service Officer	Digital Branch Support Department	Operations Group	Bachelor's Degree holder. Preferably with background in branch operations in the banking industry. Excellent customer service skills is required.
Business Analyst	Business Process Management - Management Services Division	Operations Group	College degree, preferably Business or Industrial Engineering background With experience in Business analysis and related disciplines; policy and process development and management; forms design; system requirements analysis and related disciplines; general banking knowledge

Systems Analyst	Applications Development Division 1	Information Technology Shared Services Group	Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course. With at least 2 years experience in systems analysis and programming. Preferably with banking experience and background in Finacle.
Analyst/Programmer	Applications Development Division 2	Information Technology Shared Services Group	Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course. With 2-3 years programming experience in Java/.NET/Web Development. Bank experience is an advantage.
Analyst/Programmer	Applications Development Division 3	Information Technology Shared Services Group	Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course. With at least 2 years experience as a Java Developer. Bank experience is an advantage.
Systems Analyst	Applications Development Division 4	Information Technology Shared Services Group	Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course. With 2-3 years experience in systems analysis and design. With working knowledge on Oracle PL/SQL, Oracle DB, and Java technology. Preferably with background in Accounting and cloud computing. Bank experience is an advantage.
Operations Analyst	Customer Management Department	Consumer Lending Group	Bachelor's Degree holder. At least 4 years experience working in a Bank and with experience in processing of post dated checks e.g. encoding and checking of Outward Check Details, pull out, holding etc
Analyst	Credit and Loans Services Department	Operations Group	Graduate of any 4-year course. Knowledgeable in loan documentation and administration and processing of all loans under Corporate Banking, Small and Medium Enterprise Banking, Remedial Management and Employee loans. Preferably with 2 to 3 years of experience in loans and credit documentation review and loan booking
Systems Solutions Analyst	Systems Integrated Solutions Department	Operations Group	College degree preferably Computer Science/ Computer Engineering or equivalent educational background Must have background in Finacle core banking system Should have 2-5 years' work experience in conducting User Acceptance Testing, User access administration, system configuration and other related activities Possesses general banking knowledge and exposure to branch banking and operations