

### RCBC JOB OPENINGS (As of May 2021)

Interested applicants may send their CVs to [recruitment@rcbc.com](mailto:recruitment@rcbc.com)

Position	BC/Department	Group	Qualifications
IT Audit Division Head	IT Audit Division	Internal Audit Group	<p>Graduate of Bachelor's Degree in Accounting, Business Administration, Information Technology, Information Systems, or other related courses</p> <p>Must be a CPA and CISA or have equivalent certification in the field of IT Security and Controls; preferably CIA</p> <p>Must have industry experience in IT auditing and operations audit</p> <p>Must be knowledgeable in banking operations and auditing</p> <p>Should have in-depth appreciation of Banking Technology issues</p>
Property Sales Officer	Corporate Asset Sales	Asset Management & Remedial Group	Bachelor's Degree of any course. With experience in disposal of ROPA, real estate analysis/ processing of offers. With good communication skills
Service Officer	Paseo de Roxas BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	San Lorenzo BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Project Hire	Operations Group	Operations Group	Bachelor's Degree holder, good communication skills, keen attention to detail, preferably with office admin experience
Relationship Manager (Davao)	Wealth Management	Wealth Management Group	With 5-10 yrs experience in sales, account management and portfolio management, handling high net worth clients. Experience in branch sales may be considered.
Relationship Manager (Makati)	Wealth Management	Wealth Management Group	With 5-10 yrs experience in sales, account management and portfolio management, handling high net worth clients. Experience in branch sales may be considered.
Business Analyst	Projects and Support - Branch Services and Support Segment	Operations Group	College degree, preferably Business or Industrial Engineering background. Working knowledge of business analysis and business process management. At least 2 years in the financial services industry
Consumer Auto Sales Officer	Consumer Asset Sales	Asset Management & Remedial Group	Bachelor's Degree of any course. With experience in disposal of ROPA, auto analysis/ processing of offers. With good communication skills

Service Manager	Mapua University , Makati BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Mapua University , Makati BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Manager	HV Dela Costa BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	HV Dela Costa BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Manager	Ayala Avenue Vicente Madrigal BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Ayala Avenue Vicente Madrigal BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	W City Center Building BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Manager	BGC Corporate Center Building BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	BGC Corporate Center Building BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Manager	Mckinley Park Residences BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Mckinley Park Residences BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Manager	Sorsogon BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Sorsogon BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.

Service Manager	Virac BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Manager	AY Center, BGC BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Manager	Kabankalan BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	RCBC Plaza Main BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Greenbelt BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Angeles Main BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Manager	Boac- Marinduque BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	RCBC Plaza Main BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Business Relationship Manager	Sta. Cruz National Road BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Caruncho BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.

Business Relationship Manager	Del Monte BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Tutuban BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Abad Santos BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Subic BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Shaw Boulevard-Lawson BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.

Business Relationship Manager	P. Tuazon BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Sangandaan BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	P. Ocampo-FB Harrison BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	W City Center Building BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Mckinley Park Residences BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.

Business Relationship Manager	BGC Corporate Center Building BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Kapitolyo-Shaw Boulevard BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Navotas East BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Evangelista BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Pasay BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.

Business Relationship Manager	Binondo BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Mandaue MC Briones BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Analyst/Programmer	Applications Development Division 1	Information Technology Shared Services Group	Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course. With at least 2 years experience in JAVA programming and SQL. Preferably knows scripting. Bank experience is an advantage.
Analyst/Programmer	Applications Development Division 3	Information Technology Shared Services Group	Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course. With solid programming experience. With ETL development experience. With knowledge and experience in .Net/JAVA/SQL. Bank experience is an advantage.

Analyst/Programmer	Applications Development Division 7	Information Technology Shared Services Group	<p>Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course.</p> <p>Demonstrated minimum of 5 years experience in web development for web applications.</p> <p>With advance knowledge in CSS, HTML, C#, .Net, MS SQL, API (rest/soap)</p> <p>With experience/background in Swift Alliance Systems Management</p> <p>With experience in web interface design, responsive design and mobile user interface</p> <p>With experience integrating design requirements and mock-ups into working websites</p> <p>With experience working with large volumes of data on multi-step user interaction flows</p> <p>With experience in Javascript and JQuery plugins</p> <p>Strong problem-solving skills and attention to detail down to the last line of code</p> <p>Bank experience is an advantage.</p>
Analyst/Programmer (RPA)	Applications Development Division 7	Information Technology Shared Services Group	<p>Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course.</p> <p>Minimum 3 years web-based programming experience.</p> <p>With experience in MS.Net C#, MVC Framework, ASP.Net webforms.</p> <p>With experience in MS SQL, API (rest/soap).</p> <p>Advance knowledge in Robotic Process Automation (RPA).</p> <p>Bank experience is an advantage.</p>
Business Relationship Manager	Pagadian BC	Retail Banking Group	<p>Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge of risks and risk management controls; Account management; Working knowledge of credit evaluation, analysis, techniques/methods, banking policies and procedures, and the Bank's products and services.</p>
Business Relationship Manager	Digos BC	Retail Banking Group	<p>Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge of risks and risk management controls; Account management; Working knowledge of credit evaluation, analysis, techniques/methods, banking policies and procedures, and the Bank's products and services.</p>



Account Officer	PLC Davao	Consumer Lending Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank
Database Administrator	Technical Support	IT Shared Services Group	With 5-10 yrs experience in Oracle Database Administration
Cloud Engineer	Technical Support	IT Shared Services Group	With 2-3 years experience in Oracle Cloud, Google Cloud, AWS and other major cloud providers.
Quality Assurance Officer	Standards, Quality Assurance & Customer Experience	Digital Enterprise and Innovations Group	College Graduate. With experience in Ops Risk, QC, and Customer Experience. Proficient with MS Office knowledge. Effective communication skills and presentation skills. Experience with product review, UAT testing and analysis, and customer service Adept in use of Excel and its macro functions.
UI/UX Associate	Service Delivery Management Division	Digital Enterprise and Innovations Group	College graduate. 3+ years' experience in visual user interface design. In-depth knowledge of Photoshop, InDesign, XD, Illustrator, and Microsoft Office; Experience with Sketch and Zeplin are a plus. Knowledgeable in creating wireframes, visual mockups graphics, user workflows, and low and high-fidelity prototypes.
Strategic Partnership Manager	Partnerships and Insuretech Department	Digital Enterprise and Innovations Group	Bachelor's Degree in Business-Related Course. Strong experience on business development, account management and relationship management. With background in financial services is an advantage, sales and business development experience is preferred. Minimum 2 years experience in related job functions.
Relationship Manager (Binondo)	Chinese Banking Segment 1 - Division 1	Corporate Banking Group	College graduate. With experience as a Relationship Manager handling corporate accounts. Preferably Chinese speaking
Product Manager	Consumer Lending Group	Consumer Lending Group	College graduate. At least 3 years work experience with product or brand management/development, preferably in banking or retail/consumer industries. Knowledgeable in the development, enhancement and management of the bank's consumer loan products. Knowledgeable in bank products/services/channels, sales methods and practices, and/or branch operation.
Digital Service Officer	Digital Branch Support Department	Operations Group	Bachelor's Degree holder. Preferably with background in branch operations in the banking industry. Excellent customer service skills is required.

Business Analyst	Business Process Management - Management Services Division	Operations Group	College degree, preferably Business or Industrial Engineering background With experience in Business analysis and related disciplines; policy and process development and management; forms design; system requirements analysis and related disciplines; general banking knowledge
Systems Analyst	Applications Development Division 1	Information Technology Shared Services Group	Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course. With at least 2 years experience in systems analysis and programming. Preferably with banking experience and background in Finacle.
Analyst/Programmer	Applications Development Division 2	Information Technology Shared Services Group	Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course. With 2-3 years programming experience in Java/.NET/Web Development. Bank experience is an advantage.
Systems Analyst	Applications Development Division 4	Information Technology Shared Services Group	Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course. With 2-3 years experience in systems analysis and design. With working knowledge on Oracle PL/SQL, Oracle DB, and Java technology. Preferably with background in Accounting and cloud computing. Bank experience is an advantage.
Operations Analyst	Customer Management Department	Consumer Lending Group	Bachelor's Degree holder. At least 4 years experience working in a Bank and with experience in processing of post dated checks e.g. encoding and checking of Outward Check Details, pull out, holding etc
Analyst	Credit and Loans Services Department	Operations Group	Graduate of any 4-year course. Knowledgeable in loan documentation and administration and processing of all loans under Corporate Banking, Small and Medium Enterprise Banking, Remedial Management and Employee loans. Preferably with 2 to 3 years of experience in loans and credit documentation review and loan booking

Systems Solutions Analyst	Systems Integrated Solutions Department	Operations Group	College degree preferably Computer Science/ Computer Engineering or equivalent educational background Must have background in Finacle core banking system Should have 2-5 years' work experience in conducting User Acceptance Testing, User access administration, system configuration and other related activities Possesses general banking knowledge and exposure to branch banking and operations
Division Head	Remittance & Payments Services Division	Operations Group	College degree. Master's degree would be an advantage 12-14 years in banking operations in a senior level. Seasoned in remittance operations, transaction banking services, settlements and alternative distribution services
Marketing Head	Go-To-Market & Scale (Ecosystem) Division	Digital Enterprise and Innovations Group	More than 10 years of product marketing, marketing analyst, and/or program management experience. Working knowledge on marketing best practices. Good knowledge of banking and financial products. With banking experience specifically exposure on payments. Proven track record of developing and delivering go-to-market plans. Superb communication, presentation, and interpersonal abilities.
Remedial Account Officer - PLC Bataan	Final Collection & Remedial Department.	Credit Management Group	Graduate of Business Management of an related course. With experience in handling past due consumer loans from early bucket to litigation. Must have 3-5 years experience as an officer in credit and collection gained from banks, financial institutions or collection agency.
Tax Compliance Specialist	Tax Planning and Compliance Dept.	Controllership Group	Graduate of B.S. Accountancy; CPA. Compliance specialist with basic knowledge of business law and taxation; Strong knowledge of accounting and finance. Must be proactive and alert to the existence of problems and potential problems and able to propose potential resolutions to identified problems; Analytical, decisive, with good oral and written communication skills.

Corporate & Institutional Banking Compliance Officer	Regulatory Affairs Division II	Regulatory Affairs Group	Possesses regulatory compliance knowledge related to the assigned business line and compliance function; Advanced knowledge on wholesale products and services (e.g., trust, treasury, corporate loans, etc.), business segments, and operations to support sustainable business growth; Thorough understanding of regulatory and compliance risks; Conversant with the relevant laws, regulations, and standards; Deep knowledge of financial instruments (especially derivatives and securities), including the process of how they are traded, booked and risk-managed
Account Officer	Direct Housing - Direct Channels Division	Consumer Lending Group	Bachelor's Degree of any course. With mortgage banking experience from established institutions. Can perform on day 1 with at least 2 years experience in packaging complicated housing loan accounts referred by branches. With sufficient knowledge and expertise from other reputable financing/mortgage institution that can contribute in achieving set target for Direct Housing. Willing to render overtime even on week-ends.
Customer Care Officer	Customer Care Department	Operations Group	Bachelor's Degree holder Seasoned and experienced in telephone-based customer service supporting banks or other financial institutions. Must be willing to work on rotating / shifting schedules including graveyard shift and/or weekend schedule. Must be willing to be assigned in BGC, Taguig. The jobholder will be tasked with the receiving and replying to clients' inquiries, requests and complaints on bank products and services through phone and/or email within approved service level standards.
Analyst/Programmer	Applications Development Division 3	Information Technology Shared Services Group	Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course. With at least 2-3 years work experience on the following: Java, jrxml, Javascript, Oracle Database With experience in web applications development. Preferably with knowledge in building API using Java. Bank experience is an advantage.