



RCBC JOB OPENINGS (As of October 2022)
 Interested applicants may send their CVs to recruitment@rcbc.com

Position	BC/Department	Group	Qualifications
Analyst/Programmer	Applications Development Division	Information Technology Shared Services Group	Graduate of a Bachelor's Degree in Information Technology, Computer Science or any computer-related course. With at least 2-3 years experience in the areas of application systems development and maintenance work. With knowledge or experience in the following technologies: Java, .Net, Salesforce, RPA, API, Oracle, SQL. Bank experience is an advantage.
Service Associate	4th Ave, BGC BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Annapolis Missouri BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Bacolod Lacson BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Batac BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Betterliving BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Boac BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Boac- Marinduque BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Boni Avenue BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Buendia BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	C. Raymundo Pasig BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Carlos Palanca BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Technical Staff	Customer Information Servicing Department	Operations Group	Bachelor's Degree holder, preferably business-related. Preferably familiar with banking operations.
Digital Service Associate	Digital Branch Support Department	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Guagua BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	JY Campos (BGC) BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Kabankalan BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	La Union BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Legaspi Village BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Makati Rada BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Malate BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Mandaue BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Molino BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Morong BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Muntinlupa BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Naga BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	NAIA Terminal 1 BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Panglao, Bohol BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Paseo de Roxas BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Pasig BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Quezon Ave. - Cordillera BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	RCBC Plaza Main BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	RCBC Plaza Main BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Rockwell BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Rufino BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	St. Ignatius Quezon City BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Tagbilaran, Bohol BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Virac BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Ownership Enforcement Liaison Associate	Property Management Department	Asset Remedial Management Group	Bachelor's Degree of any course. With background in property and asset management. Detail oriented, organized and honest.
Data Analyst	Records Management & Data Analysis Department	Asset Remedial Management Group	Bachelor's Degree of any course. With experience in bank accounting and bank operations, computer literate, analytical and honest. Fresh graduates are welcome to apply.
Pre- Booking Officer	Auto Loan Compliance Department	Consumer Lending Group	Bachelor's Degree of any course. Knowledgeable with auto loans documents, can handle auto loan booking inquiries and document checking. Keen into details, hardworking and can work independently with a minimum supervision



Collection Specialist	Customer Relations Department	Consumer Lending Group	Graduate of any business-related degree. Must have experience in credit and collection or operation functions, have excellent customer service skills, and have good communication skills.
Accounts Officer	Marketing-Carmen, CDO PLC	Consumer Lending Group	Bachelor's Degree of any course. With banking experience. Detail oriented, organized and must be computer literate and based in Cagayan De Oro.
Disbursement Analyst	Asset Management & Sundry Section	Controllership Group	B.S. Accountancy or any business course. Preferably with background in Oracle and experience in disbursement . Fresh graduates are welcome to apply.
Operations Analyst	Business Center Accounting and Control Department	Controllership Group	Bachelor's Degree holder, preferably accounting-related. With Computer Skills, Analysis & Problem Solving, Multi-Tasking, Interpersonal Skills, Time Management, Quantitative Reasoning Skill, Mental Agility, Analytical, Punctual, Adaptive, Has Concern for Order, Quality and Accuracy, Attentive to Details. Fresh graduates are welcome to apply.
BUF/APA Analyst	Management Accounting Department	Controllership Group	Financial and/or Business related course with background in Accounting. With knowledge of own area and adequate understanding of other fields (Uses and Sources, NRRF Analysis, Balance Sheet and Income Statement, transfer pricing, management accounting) are required.
Accountable Forms and Check Control Staff	Procurement and Support Services Department	General Services Division	Bachelor's Degree preferably business course, Accounting or the equivalent. Knowledgeable in inventory or stock management. At least 3 months experience in inventory handling or quality control and review. Analytical, hardworking, and knowledgeable in worksheet applications.
Analyst Programmer	Applications Development Division	Information Technology Shared Services Group	<p>Job Summary: Responsible for the design, development, maintenance and enhancement of application systems and their related system documentation manuals.</p> <p>Qualifications:</p> <ul style="list-style-type: none"> - Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course. - With at least 3 years experience in application/ web development, testing and deployment using ASP/C#/VB .NET (.Net framework),.NET Core, JAVA, IIS, Microsoft SQL and knowledgeable in API development - Experience in using Salesforce Apex, Lightning Aura and handling Salesforce Administration is an advantage
Project Manager	Applications Development Division	Information Technology Shared Services Group	<p>Job Summary: Responsible for managing projects in support of business initiatives. Develops and manages processes (technical and business) to ensure plans are in place to meet business requirements in a cost efficient manner and within specific targets. Manages project team, defines roles and responsibilities, sets performance objectives and standards, ensures proper coaching and training, monitors and evaluate performance</p> <p>Qualifications:</p> <ul style="list-style-type: none"> - At least 5 years of responsible experience in the areas of application systems design, analysis, development and maintenance work involving mainframe /midrange /microcomputer systems. Hands-on experience with developing mobile or web technologies and software platforms for maximum usability. - Relevant exposure to banking operations - Proven success and ability to interface with people of different levels & orientation - Strong written, verbal communication skills and presentation skills
Systems Analyst	Applications Development Division	Information Technology Shared Services Group	<p>Job Summary: Responsible for the development and maintenance of application systems to ensure that the systems developed are completed on time and meet user/audit specifications and requirements. Coordinates with other units in the preparation of preliminary designs and project proposals following IT standards. Responsible for the evaluation of software packages and the coordination with software developers to ensure that application systems contracted out for development meet IT standards and delivered as scheduled.</p> <p>Qualifications:</p> <ul style="list-style-type: none"> - College/University Degree preferably in IT, Computer Science, Engineering, Mathematics, Business - 1-2 years as Systems Analyst and with experience in software analysis and design - With experience in using Visual Studio, MSSQL, Familiar with Javascript, CSS, scrum, API, Crystal report. Knowledge in SSRS report, jquery, SQL tasks is an advantage - Has basic working knowledge of Systems Development Life Cycles, its stages, major tasks and deliverables



Systems Specialist	Applications Development Division	Information Technology Shared Services Group	<p>Job Summary: Responsible for the collection and analysis of user requirements. Produces functional and/or system specifications. Responsible for building, enhancing and maintaining simple to medium systems to cope with business needs. Monitors and coaches Systems Analysts and/or Programmers in the delivery of systems development tasks</p> <p>Qualifications:</p> <ul style="list-style-type: none"> - College/University Degree in IT, Computer Science or related discipline - 6 to 8 years working experience in application development preferable in the banking field; - last 3 years in Business Analyst / System Analyst role - With experience in using Visual Studio, MSSQL, Familiar with Javascript, CSS, scrum, API, Crystal report. Knowledge in SSRS report, jquery, SQL tasks is an advantage - Good analytical skills
Technical Staff	Data Center Operations	Information Technology Shared Services Group	<p>Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course.</p> <p>With experience/background in the ff: Data Center Operation, System Administration, Server HW Setup/Installation, HW Troubleshooting</p>
Technical Staff	Infrastructure Security Department	Information Technology Shared Services Group	<p>Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course.</p> <p>Has knowledge on problem isolation, reporting and escalation, entry technical skills on networking, hardware/OS, data communication, messaging, databases and related IT infrastructure.</p> <p>With 1-2 years in Technical Support, Data Center operations, Networking and Database administration</p>
Technical Analyst	Technical Support Department	Information Technology Shared Services Group	<p>Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course.</p> <p>With 3-5 years in Technical Support, Data Center operations, Networking and Database administration</p>
Product Manager	CL Customer Care & Marketing Department	Consumer Lending Group	<ul style="list-style-type: none"> - Bachelor's degree in marketing, business or related fields - Preferably with at least 1 year experience working in a marketing/product/business or a role in a Banking or Financial Industry - MS Office knowledge esp MS Excel. Knowledge in Adobe/Canva or any design app preferred -Excellent communication and presentation skills, <p>Responsible for driving the business growth of assigned consumer loan product/s through product development/enhancement, branding, marketing and launch of new sales generating campaigns in support of business objectives</p>
Sales Support Officer	CL Fulfillment Division	Consumer Lending Group	<p>Graduate of a Bachelor's Degree. With background in housing loan. Familiar with requirements on housing loan booking . Good communication skills</p>



Account Officer	CL Internal Sales Auto	Consumer Lending Group	Bachelor's Degree of any course. With auto loans experience from established institutions. Can perform on day 1 with at least 2 years experience in packaging complicated auto loan accounts referred by branches. With sufficient knowledge and expertise from other reputable financing/mortgage institution that can contribute in achieving set targets. Willing to render overtime even on week-ends.
Account Officer	CL Internal Sales Housing	Consumer Lending Group	Bachelor's Degree of any course. With mortgage banking experience from established institutions. Can perform on day 1 with at least 2 years experience in packaging complicated housing loan accounts referred by branches. With sufficient knowledge and expertise from other reputable financing/mortgage institution that can contribute in achieving set target for Direct Housing. Willing to render overtime even on week-ends.
Account Officer	Dealer Generated Department	Consumer Lending Group	Bachelor's Degree of any course. With experience in soliciting loan applications from auto dealerships in the area; With existing contacts in the Auto Industry in South MM
Account Officer	Developer Accreditation Department	Consumer Lending Group	Bachelor's Degree of any course. With banking experience in handling housing loans and developer accreditation
Account Officer	PLC Cebu	Consumer Lending Group	Bachelor's Degree of any course. With mortgage and auto loans experience from established institutions. With sufficient knowledge and expertise from other reputable financing/mortgage institution that can contribute in achieving set targets. Knowledgeable in loans origination and marketing.
MIS & Analytics Officer	Strategic Planning Office	Consumer Lending Group	Graduate of any IT-related or business-related course. With strong background in SQL programming and advanced MS Excel user. Preferably with experience in business intelligence and analytics, but not required
Records Management Officer	PLC Palawan	Consumer Lending Group	Bachelor's Degree holder. Preferably familiar with consumer loans products, lending operations, and credit policies. Excellent customer service skills is required.
Records Management Officer	PLC San Fernando	Consumer Lending Group	Bachelor's Degree holder. Preferably familiar with consumer loans products, lending operations, and credit policies. Excellent customer service skills is required.
Loan Service Officer	PLC Dagupan	Consumer Lending Group	Bachelor's Degree holder. Preferably familiar with consumer loans products, lending operations, and credit policies. Excellent customer service skills is required.
Remedial Account Officer	Field Collections and Recovery Department, Consumer Collections Segment	Consumer Lending Group	Graduate of Business Management of any related course. With experience in handling past due consumer loans from early bucket to litigation. Responsible for managing delinquent consumer loan accounts, primarily focused on the mitigation, reduction and resolution of Past Due Loans (PDL) from 61-90 days past due and Non-Performing Loans (NPL) from 91 days past due and above of Auto (PLC booked accounts) and Housing (HO and PLC booked accounts) loans through timely, efficient and effective telephone and field collection, asset recoveries and/or other forms of loan resolution.
Paralegal	Legal Services & Documentation Department	Consumer Lending Group	Graduate of any four-year course preferably business or law related course At least 2 years experience in liason work and coordination with LGUs and courts. With fieldwork experience on collections or non performing assets. Good oral and written communication skills, Computer Literate
Service Fulfillment Officer	Customer Management Department	Consumer Lending Group	With experience in Loans Operations, Customer Service With good interpersonal and supervisory skills Customer Centric Supervise and act as and output control to a team of personnel who fulfills customer requests. Monitors and manages Loans Operations notices and correspondence to the borrowers.
Business Analyst	Business Process Management - Management Services Division	Operations Group	College degree, preferably Business or Industrial Engineering background With experience in Business analysis and related disciplines; policy and process development and management; forms design; system requirements analysis and related disciplines; general banking knowledge
UI/UX Designer	Business Process Management Department	Operations Group	Bachelor's Degree (Information Technology, Software Engineering or equivalent) With 3 to 5 years experience in user interface / product design preferably for banking applications. Extensive experience in creating wireframes, storyboards, interaction flows and process flows; Excellent written and communication skills; Problem solver
Operations Officer	Customer Care Department	Operations Group	Bachelor's Degree; With very good communication skills, both in written and verbal. Will handle reply to emails and social media messages; Should be able to work with minimal supervision. Should be able to do multi tasking. Must be a good team player; With experience in handling social media account, knowledge in bank products/services/systems will be an advantage.
Operations Officer	Customer Care Department	Operations Group	Bachelor's Degree; With very good communication skills, both in written and verbal. Willing to go on shifting schedule; with BPO and Banking experience will be an advantage. Must have experience in handling VIP clients' concerns, especially online banking; very keen to details, must have good oral and written communication skills



Digital Service Officer	Digital Branch Support Department	Operations Group	Bachelor's Degree holder. Preferably with background in branch operations in the banking industry. Excellent customer service skills is required.
KYC Control Officer	Knknow Your Client Department - Branch Control Division	Operations Group	Bachelor's Degree, preferably Business Course. With at least least three (3) years of bank Operations-related work. With solid background on AML. Knowledgeable on branch operations especially branch account opening and exceptions handling.
Quality Assurance Officer	Middle Office Monitoring & Reporting Department	Operations Group	Bachelor's Degree, preferably Business Course. With at least 3 years of continuous work in business analysis in any field in banking. Knowledgeable in trends in branch practices and determining gaps in procedures. Knowledgeable in AML risks especially pertaining to customer due diligence and exceptions handling
Planning Officer	Office of the Group Head - Operations	Operations Group	College Graduate, Industrial Engineering Course Preferred Proficient in Excel, PPS, GSuite Tools Exposure to bank processes and project management is an advantage; analytical; can work with minimal supervision
Business Analyst	Projects and Support - Branch Services and Support Segment	Operations Group	College degree, preferably Business or Industrial Engineering background. Working knowledge of business analysis and business process management. At least 2 years in the financial services industry
Systems Solutions Analyst	Systems Integrated Solutions Department	Operations Group	College degree preferably Computer Science/ Computer Engineering or equivalent educational background Must have background in Finacle core banking system Should have 2-5 years' work experience in conducting User Acceptance Testing, User access administration, system configuration and other related activities Possesses general banking knowledge and exposure to branch banking and operations
TMD Control Officer	Transaction Monitoring Department - Branch Control Division	Operations Group	Bachelor's Degree, preferably Business Course. With at least least three (3) years of bank Operations-related work. With solid background on AML. Knowledgeable on branch operations especially branch account opening and exceptions handling.
EMD Control Officer	Exceptions Monitoring Department	Operations Group	Bachelor's Degree. Must have at least 2 yrs experience in Branch Banking Operations. - with experience as Branch Operations Officer or Service Officer and willing to be assigned in the Head Office in ATY Centre, BGC Taguig Must be able to work and make good decisions under pressure, while adhering to all bank procedures and standards. Knowledgeable in reviewing of accounts tagged or with exceptions. Familiar with reviewing and disposition of Incoming Telegraphic Transfers.
Analyst	Customer Account Opening Department	Operations Group	- Knowledge in bank's operations, products and service. - Knowledge in customer service, is an advantage Will handle review and validation, implementation, fulfillment or rejection of transactions such as but not limited to Time Deposits, MC/DD, Telegraphic Transfer, Account Opening-Retail / Corporate, Foreign Exchange
Operations Analyst	Middle Office Fulfillment Department	Operations Group	- Knowledge in bank's operations, products and service. - Knowledge in customer service, is an advantage Will handle review and validation, implementation, fulfillment or rejection of transactions such as but not limited to Time Deposits, MC/DD, Telegraphic Transfer, Account Opening-Retail / Corporate, Foreign Exchange
Account Officer	PLC Cagayan De Oro	Consumer Lending Group	Bachelor's Degree of any course. With auto loans experience from established institutions. Can perform on day 1 with at least 2 years experience in packaging complicated auto loan accounts referred by branches. With sufficient knowledge and expertise from other reputable financing/mortgage institution that can contribute in achieving set targets. Willing to render overtime even on week-ends.
Compliance Monitoring Specialist	Standard Quality Assurance & CX Division	Digital Enterprise and Innovations Group	Bachelor of Science major in Accounting, preferably CPA or CIA. Should have sufficient knowledge on bank's operations, basic accounting, BSP circulars/regulations/reports, SEC/PDIC regulations/law, other laws relevant to the bank. With at least 1-2 years experience in compliance / audit preferably in banking industry.
Corporate Planning Officer	Financial and Business Planning Division	Corporate Planning Group	College graduate of business, economics, Industrial Engineering, Information Systems, Math or related fields. With experience in planning, analysis, and project management. With at least 5 years experience in the banking industry. With experience in financial modelling. With good interpersonal skills, analytical and networking skills; good people-handling skills and good team player.
Credit Officers	Credit Acceptance Division	Credit Management Group	College-graduate with a Bachelor's Degree. With relevant experience involving consumer loan products and/or other bank loan operations. Mastery of Consumer Loan products, well-versed in Bank's policies and procedures, excellent communication skills, ability to draw out information during credit investigation, potential people management skills, computer literate.
Appraisers	Credit Appraisal and Investigation Division	Credit Management Group	College graduate preferably with a degree in Engineering or Real Estate Management. Must be a licensed real estate appraiser and with at least 3 years experience in property valuation.



Credit Analyst - Makati and Cebu	Credit Evaluation Division	Credit Management Group	Graduate of Bachelor's Degree major in Economics, Accounting, Management, Business Administration, Financial Management, and other finance-related courses. With background or experience in the following: Credit Review including: - Evaluation of credit proposals - Financial statement validation and analysis - Risk rating of corporate and individual borrowers - Portfolio and Account Management
Asset Quality Officer	Credit Policy and Asset Quality Management Segment	Credit Management Group	Graduate of Bachelor of Science in Statistics or Mathematics or any Business related course. Knowledgeable with the following: R/Python and SQL is preferred but not required. Working knowledge in data using Microsoft office applications. At least 5 years of work experience in quantitative risk analysis and risk modeling and Expected Credit Loss (ECL). With analytical and technical skills. Good interpersonal skills.
Credit Policy Officer	Credit Policy Division	Credit Management Group	Bachelor's Degree, preferably a major in Business Administration, Economics, or Management. Having post graduate studies, relevant trainings/seminars are an advantage. Must have a strong working knowledge in the development of policies related to commercial, corporate, SME loans, and consumer loans. Significant exposure in the credit cycle for business / consumer loans, knowledge in BSP regulations and best practices in the industry. Minimum of three (3) years experience in policy formulation and/or in any credit related functions.
CMG Secretariat Officer	Credit Re-engineering Process Division	Credit Management Group	Bachelor's Degree, preferably a major in Business Administration or Management. Must have at least two (2) years of solid work experience gained from a reputable banking institution, specifically in the area of credit risk management. Possess above average oral, written and presentation skills to equip him/her in carrying out the function. Proficient in Microsoft software to aid in faster report preparation and presentations. With exceptional interpersonal skills to effectively collaborate with all stakeholders. Systematic and meticulous to details. Ability to thrive in a dynamic and fast paced environment.
Credit Re-Engineering Process Officer	Credit Re-Engineering Process Division	Credit Management Group	Graduate of 4-year finance-related courses. With experience in credit review/evaluation and financial analysis of Consumer Loans. Proficient in Microsoft Office applications (e.g. MS Word, Excel and Power point, etc.). Background in Consumer Loans specifically in the following areas: Credit evaluation, investigation and documentation. With background on process improvements/re-engineering.
Business Support Officer - Bacolod Province	Channels Department	Digital Enterprise and Innovations Group	College graduate. Strong experience in sales and sales management. Basic understanding of financial services. With at least 3 years working experience in sales and agent network development.
Business Support Officer - General Santos Province	Channels Department	Digital Enterprise and Innovations Group	College graduate. Strong experience in sales and sales management. Basic understanding of financial services. With at least 3 years working experience in sales and agent network development.
Business Support Officer - Pangasinan Province	Channels Department	Digital Enterprise and Innovations Group	College graduate. Strong experience in sales and sales management. Basic understanding of financial services. With at least 3 years working experience in sales and agent network development.
Business Support Officer - Quezon Province	Channels Department	Digital Enterprise and Innovations Group	College graduate. Strong experience in sales and sales management. Basic understanding of financial services. With at least 3 years working experience in sales and agent network development.
Business Support Officer - Tacloban Province	Channels Department	Digital Enterprise and Innovations Group	College graduate. Strong experience in sales and sales management. Basic understanding of financial services. With at least 3 years working experience in sales and agent network development.
Agent Network Manager	Ecosystem Build & Market Activation Division	Digital Enterprise and Innovations Group	Bachelor's Degree, preferably a major in Business Administration, Economics, or Management. Having post graduate studies, relevant trainings/seminars are an advantage. Must have a strong working knowledge in the development of policies related to commercial, corporate, SME loans, and consumer loans. Significant exposure in the credit cycle for business / consumer loans, knowledge in BSP regulations and best practices in the industry. Minimum of three (3) years experience in policy formulation and/or in any credit related functions.
Product Development Manager	Service Delivery Mgt Division	Digital Enterprise and Innovations Group	College Graduate with a business related course. With experience in Product Development and Management, Portfolio Management, Promoting Process Improvement, Developing Standards, Managing Processes front and back Operations Procedures, Branch Banking Processing, Dashboard and Reporting Monitoring on SLAs and TATs Industry. With at least 10-15 years of work experience in banking, fintech, or related industries. Worked with Management and high impact projects.
Service Delivery Manager	Service Delivery Mgt. Division	Digital Enterprise and Innovations Group	College graduate with at least 5 years working experience with business needs assessment, requirements elicitation, business requirements analysis and documentation, solution assessment and validation. With experience in Project Management; Agile Methodology; SCRUM Framework ; Business Analysis Coordinating experience involving various groups not necessarily inter-related With ability to interact professionally with a diverse group, including executives, managers, and Subject Matter Experts With financial services industry knowledge, proficient in MS Office applications, and excellent presentation and writing skills



Audit Manager - Branch	Branch Segment	Internal Audit Group	<p>Graduate of a bachelor's degree in a business-related course (e.g. Industrial Management, Finance, Internal Auditing, Accounting or Economics)</p> <p>Must be a Certified Public Accountant (CPA), Certified Internal Auditor (CIA), or Certified Information Systems Auditor (CISA)</p> <p>Working knowledge of risk-based audit, auditing standards, accounting standards, banking regulations, and bank operations and processes.</p> <p>Preferably with at least 3 years industry experience in auditing.</p> <p>Assertive and self-confident; good supervisory and people-management skills; multi-tasking capacity; good analytical/auditing skills; excellent oral and written communication skills; proficient in basic MS Office applications.</p> <p>Fresh graduates who are CPA, CIA, or CISA are welcome to apply.</p>
Audit Manager - Head Office	Head Office Segment	Internal Audit Group	<p>Graduate of a bachelor's degree in a business-related course (e.g. Industrial Management, Finance, Internal Auditing, Accounting or Economics)</p> <p>Must be a Certified Public Accountant (CPA), Certified Internal Auditor (CIA), or Certified Information Systems Auditor (CISA)</p> <p>Working knowledge of risk-based audit, auditing standards, accounting standards, banking regulations, and bank operations and processes.</p> <p>Preferably with at least 3 years industry experience in auditing.</p> <p>Assertive and self-confident; good supervisory and people-management skills; multi-tasking capacity; good analytical/auditing skills; excellent oral and written communication skills; proficient in basic MS Office applications.</p> <p>Fresh graduates who are CPA, CIA, or CISA are welcome to apply.</p>
IT Audit Specialist	IT Audit Division	Internal Audit Group	<p>Bachelor's Degree. Preferably a Certified Public Accountant (CPA) and Certified Information Systems Auditor (CISA).</p> <p>Working knowledge of auditing methods, principles, and processes.</p> <p>Two (2) years industry experience in operations and financial / operations audit. One (1) year experience in IT Audit performing system applications reviews, general control audits and automation projects.</p> <p>Good oral and written communication skills. Analytical skills. Technical aptitude. Must possess some programming skills.</p>
Legal Operations Lawyer	Legal Operations Division	Legal Affairs Group	LLB Graduate. General knowledge of law. 3 years experience. Computer literate and can handle basic word processing programs; can handle multiple tasks at any given time; can work with minimal supervision.
Operations Tax Lawyer	Legal Operations Division	Legal Affairs Group	<p>Law Graduate</p> <p>At least 3 years of work experience in corporate and commercial law practice.</p> <p>Strong background and work experience on contract drafting, banking operations, tax and corporate and commercial law practice.</p> <p>Analytical; excellent writing skills; can work with a team.</p>
Litigation Lawyer	Litigation Department	Legal Affairs Group	LLB Graduate. General knowledge of law. Litigation experience of at least 2 years.
Marketing Manager - Activation & Usage	Digital Consumer Engagement Division	Marketing Group	<p>At least a bachelor's degree in Marketing, Advertising, or any business-related course. At least 3-7 years of professional experience specifically in digital marketing and/or digital media planning/buying, growth marketing.</p> <p>Preferably from telco/e-commerce/fintech background, exposure to brand management and customer experience, an advantage. Strategic thinker who understands business priorities, effectively execute initiatives that can drive results, and gets excited about data, growth marketing and attribution.</p>
Information Security Risk Specialist (Mobile and Web Penetration Tester)	Business Security Governance Department	Risk Management Group	Strong knowledge of operating systems (Linux, Unix, Windows) and web platforms (CMS, Apache, MS IIS, etc.). Has in-depth knowledge of OWASP Top 10 and CVEs. Can clearly and effectively communicate methodologies and techniques with the business unit. Knowledgeable of programming languages and frameworks (such as C++, JavaScript, Ruby, and Python). Ability to use automated Application/Mobile App Security Code Review tool. Can conduct manual testing techniques and methods to reduce false-negative results. Formally document and report testing results, including screenshots and findings.
Records Management Officer	PLC Cebu	Consumer Lending Group	Bachelor's Degree holder. Preferably familiar with consumer loans products, lending operations, and credit policies. Excellent customer service skills is required.
Loan Service Officer	PLC Davao	Consumer Lending Group	Bachelor's Degree holder. Preferably familiar with consumer loans products, lending operations, and credit policies. Excellent customer service skills is required.
Service Associate	Bacolod Shopping BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Banilad BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Calbayog BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Manager	Calbayog BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Associate	Carrascal BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.



Service Officer	Catarman BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Associate	CDO CarmenBC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	CDO CarmenBC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Consolacion BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Reserve Officer	Davao	Operations Group	Preferably with experience in banking industry; with supervisory capacity.
Reserve Officer	Davao City	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Associate	Davao City	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Manager	Davao City	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Associate	Guadalupe BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Reserve Officer	Leyte	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Associate	MEPZ 2 BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Oton BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Roxas BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Surigao BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Tandag BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Officer	Zamboanga City	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Business Relationship Officer	Bacolod- Libertad	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	Balamban	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	11th AvenueBGC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Catbalogan BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	Cebu	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	Davao Quirino	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Ipil	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	Jalandoni	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.



Business Relationship Officer	Jaro	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	Kabankalan	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	Kidapawan	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	Panabo	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	Panglao, Bohol	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Panglao, Bohol BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	San Carlos	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	Surigao	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Talisay	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Zamboanga	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	Zamboanga	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Analyst Programmer	Applications Development Division	Information Technology Shared Services Group	Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course. With at least 2-3 year experience in .net, JAVA or Salesforce platforms.
Project Manager	Applications Development Division	Information Technology Shared Services Group	With extensive experience in managing banking applications; develops and manages business and technical processes to deliver project requirements; handles project resources to meet project objectives
Systems Analyst	Applications Development Division	Information Technology Shared Services Group	Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course. With at least 3-5 year experience in .net, JAVA or Salesforce platforms.
Cyber Security Analyst	Infrastructure Security Department	Information Technology Shared Services Group	With 1-2 years background on IT security (security tools administration, network security, identity access management, security operations)
Network Analyst	Network & Communications	Information Technology Shared Services Group	With 3-5 years experience in handling CISCO network infrastructure (Data Center Core Switch, LAN/WAN, SD/WAN) performing systems administration, problem management, change management, capacity management



Cloud Engineer	Technical Support	Information Technology Shared Services Group	With 2-3 years experience in Oracle Cloud, Google Cloud, AWS and other major cloud providers.
Database Administrator	Technical Support	Information Technology Shared Services Group	With 5-10 yrs experience in Oracle Database Administration
Systems Administrator (Cloud Engineer)	Technical Support Department	Information Technology Shared Services Group	With at least 3 years experience in Salesforce, Oracle Cloud, Google Cloud, AWS and other major cloud provider; knowledgeable on Windows and Linux, cloud resource management, configuration of cloud systems, capacity management of cloud resources
Systems Administrator (Storage & Backup)	Technical Support Department	Information Technology Shared Services Group	With at least 5 years experience on storage administration, replication, setup. Preferably with experience in handling EMC products
Systems Administrator (Unix)	Technical Support Department	Information Technology Shared Services Group	With at least 3 years experience on Linux (RHEL), AIX, Web Application Server Administration (WebSphere, Apache), Basic Cloud Administration; knowledgeable on Oracle Cloud, Microsoft Azure, AWS, Google Cloud, Salesforce
Systems Administrator (Windows)	Technical Support Department	Information Technology Shared Services Group	With at least 3 years experience in Windows and VM administration
Business Relationship Manager	25th St. BGC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	25th St. BGC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	3rd Avenue BGC BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	4th Avenue BGC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Acropolis Eastwood Avenue BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	ADB Avenue-Garnet BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Science Park	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Binan Canlalay	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Alfonso-Cavite	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	Alfonso-Cavite	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.



Business Relationship Officer	Sta. Cruz National Rd.	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	Sta. Rosa	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Roxas Boulevard	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Starmall-Edsa Shaw BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	T. Alonzo	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	Tarlac Sto. Cristo	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	The Beacon	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Bancassurance Specialist	Traditiona Cross-Sell Department	Retail Banking Group	Familiar with sales process/sales leadership; With bancassurance and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	Valenzuela	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Development Officer	Business Development Division	Corporate Banking Group	Graduate of any 4-year degree course. With experience in business development from a bank
Relationship Manager (Binondo)	Chinese Banking	Corporate Banking Group	With 5-10 yrs experience in sales, account management and portfolio management, handling corporate client.
Relationship Manager (Binondo)	Chinese Banking Segment 1 - Division 1	Corporate Banking Group	College graduate. With experience as a Relationship Manager handling corporate accounts. Preferably Chinese speaking
Business Development Manager	Business Development Division	Global Transaction Banking Group	Bachelor's degree holder. With at least 3 years experience in business development of cash management products
Product Development Manager	Business Support Division	Global Transaction Banking Group	College graduate. With at least 2 years experience in product management and development, focused on cash management and remittance products
Product Marketing Officer	Global Filipino Banking Segment	Global Transaction Banking Group	1-2 years experience in digital marketing from any industry
Product Manager	Product Management Division	Global Transaction Banking Group	Bachelor's degree holder. With experience in product management and cash management services
Business Relationship Officer	Angeles - Sto. Cristo BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.



Business Relationship Officer	Antipolo	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	Cabanatuan	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	San Pablo BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Program Manager	Smart Customer Acquisition Department	Retail Banking Group	Bachelor's degree holder. With experience in marketing, campaign management, product management, preferably in banking or other financial institutions
Cross Sell Officer	Traditional Cross Sell Department	Retail Banking Group	College graduate. With at least 2 years experience in campaigns design and creation
Relationship Manager (Alabang)	Alabang Lending Center	Small and Medium Enterprise Banking Group	Bachelor's degree holder. With experience in managing corporate accounts, specifically SMEs.
Compliance & Operational Risk Officer	Business Control & Administration Division	Small and Medium Enterprise Banking Group	Bachelor's degree holder. Preferably with experience in banking. Willing to move up to a sales position in the future
Sales Trader	Commercial Distribution Department	Treasury Group	With at least 3 years of experience in treasury sales. Certified Treasury Professionals preferred. Certified FI & FX Salesmen an advantage
Trader	FX Swaps & Forward Desk	Treasury Group	With at least 3 years of experience in trading. Certified Treasury Professionals preferred.
Sales Trader	Institutional Distribution Department	Treasury Group	Certified Treasury Professional; With experience in Treasury sales
Trader	Liquidity Management Division	Treasury Group	With at least 3 years of experience in treasury sales. Certified Treasury Professionals preferred. Certified FI & FX Salesmen an advantage
Sales Trader	Retail Distribution Department	Treasury Group	With at least 3 years of experience in treasury sales. Certified Treasury Professionals preferred. Certified FI & FX Salesmen an advantage
Relationship Manager	Retail Relationship Management Division	Trust and Investments Group	With at least 3 years experience in portfolio management of Trust retail accounts
Account Officer	Trust Research & Credit Management Division	Trust and Investments Group	Bachelor's degree holder. With experience in credit or trust industry
Relationship Manager	Wealth Management	Wealth Management Group	With 5-10 yrs experience in sales, account management and portfolio management, handling high net worth clients. Experience in branch sales may be considered.
Relationship Manager (Makati)	Wealth Management	Wealth Management Group	With 5-10 yrs experience in sales, account management and portfolio management, handling high net worth clients. Experience in branch sales may be considered.
Project Hires	Makati/BGC Head Offices and RCBC branches (MM, North and South Luzon Regions, Visayas, and Mindanao)	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Relationship Associate	Business Control & Administration Division	Small and Medium Enterprise Banking Group	College graduate. Good communication skills. With at least 2 year experience as a Relationship Associate/Marketing Assistant in the Banking industry.
Relationship Associate	Division 1	Wealth Management Group	College graduate. Good communication skills. With at least 2 year experience as a Relationship Associate/Marketing Assistant in Wealth Management. Fluent in English, Filipino, and Fukien/Mandarin. Fresh graduates are welcome to apply.
Jr. Learning and Development Officer	Learning and Development Division	Human Resources Group	Bachelor's Degree in Psychology or Behavioral Science. Exposure on customer service training, human resources processes/concepts, and training needs analysis. Preferably with 1 year experience in Human Resources, Training and Development. Proficient in basic MS Office programs.
Learning and Development Assistant	Learning and Development Division	Human Resources Group	Bachelor's Degree in Psychology or Behavioral Science. Exposure on customer service training, human resources processes / concepts, and training needs analysis. Preferably with 1 year experience in Human Resources, Training and Development. Proficient in basic MS Office programs.
Service Officer	25th Ave. BGC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Manager	4th Avenue	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.



Service Officer	BF Resort	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Don Jesus Blvd.	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Don Jesus Boulevard, Muntinlupa	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Evangelista	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Reserve Officer	North Metro Manila Service Region	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Pablo Ocampo- Venecia	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Pablo Ocampo-Venecia	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Pasong Tamo	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Pasong Tamo-Pio del Pilar	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Pasong Tamo-Pio Del Pilar BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Reserve Officer	South Metro Manila Region	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Masbate BC	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Reserve Officer	Legazpi-Landco Business Park	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Business Relationship Officer	25th St. BGC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	4th Avenue BGC BC	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	For unposting	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	Boni Avenue	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	Connecticut	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	Fort Bonifacio Burgos Circle	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	Greenhills	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.



Business Relationship Officer	Greenhills P. Guevarra	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	Linden Suites	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	Ortigas Ave- Greenhills	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	Raffles Ortigas	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	Reliance	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	The Fort Sunlife	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Officer	JCentre Mall	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Marketing Services Manager	Marketing Communication Division	Marketing Group	College graduate preferably with a degree in advertising, marketing or business. 3 to 5 years work experience, 2 years of which directly doing Institutional Marketing or Corporate Communications. Preferably with experience from a local bank, financial institution or conglomerate office. Experienced in developing advertising materials beyond just design and involved from the crafting of a selling proposition up to the creative idea.
Compliance Operations Officer	Compliance Operations Division	Regulatory Affairs Group	Graduate of any bachelor's degree as long as process and detail-oriented At least one to three (1-3) years of experience in banking operations, risk, audit or other relevant experience. With keen interest to learn BSP regulations, circulars, accounting policies, and reports; bank operations; government & regulatory policies & procedures; banking laws, rules & regulations.
Risk Analyst	Operational Risk Management Department	Risk Management Group	College degree related to Business Management, Finance. Risk Assessment Techniques, Methodology and its application in banking operations. 5 years exposure to Banking Operations, Operational Risk or Audit function.
Trader	Trust Trading Division	Trust and Investments Group	Bachelor's degree holder. With at least 3 years of experience in fixed income trading. Preferably CFA passer.
Service Officer	Bacoor	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Reserve Officer	San Joaquin	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Frontera Verde	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Baler	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Reserve Officer	Puerto Princesa	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Reliance	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.