

### RCBC JOB OPENINGS (As of February 2021)

Interested applicants may send their CVs to [recruitment@rcbc.com](mailto:recruitment@rcbc.com)

Position	BC/Department	Group	Qualifications
Documentation & Implementation Staff	Documentation & Implementation Department	Asset Management & Remedial Group	Bachelor's Degree holder. Preferably with background in Asset Management in the banking industry. Fresh graduates are welcome to apply.
Central Support Specialist	Housing Loans Fulfillment Department	Consumer Lending Group	Bachelor's Degree holder. Preferably familiar with consumer loans products, lending operations, and credit policies. Excellent customer service skills is required.
Central Support Specialist	Auto Loans Fulfillment Department	Consumer Lending Group	Bachelor's Degree holder. Preferably familiar with consumer loans products, lending operations, and credit policies. Excellent customer service skills is required.
Insurance Associate	Insurance Division	Consumer Lending Group	Bachelor's Degree holder. Preferably with background in General Insurance or its equivalent. Excellent customer service skills is required.
Reconciliation & Investigation Analyst	Reconciliation & Investigation	Controllership Group	Graduate of BS in Accountancy. Preferably familiar with Bank Operations, Accounting systems/entries, or Bank reconciliation. Fresh graduates are welcome to apply.
Digital Service Associate	Digital Branch Support Department	Operations Group	Bachelor's Degree holder. Preferably with background in branch operations in the banking industry. Excellent customer service skills is required.
Technical Staff	Transaction Banking Services Department	Operations Group	Bachelor's Degree holder, preferably business-related. Preferably familiar with banking operations.
Credit Analyst - Makati and Cebu	Credit Evaluation Division	Credit Management Group	Bachelor's Degree, preferably major in Economics, Accounting, Management or Business Administration At least 3 years experience in evaluating credit proposals by validating financial statements and generating risk rating of individual borrowers. Good oral and written communication Possesses leadership qualities skills

IT Audit Division Head	IT Audit Division	Internal Audit Group	<p>Graduate of Bachelor's Degree in Accounting, Business Administration, Information Technology, Information Systems, or other related courses</p> <p>Must be a CPA and CISA or have equivalent certification in the field of IT Security and Controls; preferably CIA</p> <p>Must have industry experience in IT auditing and operations audit</p> <p>Must be knowledgeable in banking operations and auditing</p> <p>Should have in-depth appreciation of Banking Technology issues</p>
Litigation Lawyer	Litigation Department	Legal Affairs Group	<p>LLB Graduate</p> <p>General knowledge of law</p> <p>Litigation experience of at least 2 years</p> <p>Computer literate and can handle basic word processing programs; can handle multiple tasks at any given time; can work with minimal supervision.</p>
Revenue Assurance / Monitoring and Evaluation (M&E) Officer	Standards, Quality Assurance & Customer Experience	Digital Enterprise & Innovation Group	<p>College graduate</p> <p>Proficient with MS Office knowledge</p> <p>Effective communication skills and presentation skills</p> <p>Experience with product review and analysis</p>
Environmental and Social Risk Officer	Portfolio Quality Division	Risk Management Group	<p>Bachelor's Degree in Environmental Management, Environmental Science, Environmental Engineering or related specialized fields</p> <p>Knowledge of policies / frameworks for environmental management, environmental standards, sound E&amp;S practices</p> <p>At least two (2) years industry experience in banking or related field, engaged in risk analysis</p> <p>Knowledge of banking practices as well as regulatory policies, systems and procedures</p>
Compliance Specialist	Standards, Quality Assurance & Customer Experience	Digital Enterprise & Innovation Group	<p>Bachelor of Science major in Accounting, preferably CPA or CIA</p> <p>Should have sufficient knowledge on bank's operations, basic accounting, BSP circulars/regulations/reports, SEC/PDIC regulations/law, other laws relevant to the bank.</p> <p>With at least 2 years experience in compliance / audit preferably in banking industry</p>
Property Sales Officer	Corporate Asset Sales	Asset Management & Remedial Group	<p>Bachelor's Degree of any course. With experience in disposal of ROPA, real estate analysis/ processing of offers. With good communication skills</p>

Consumer Real Estate Sales Officer	Consumer Asset Sales	Asset Management & Remedial Group	Bachelor's Degree of any course. With experience in disposal of ROPA, real estate analysis/ processing of offers. With good communication skills
Remedial Account Officer	Corporate Remedial Management	Asset Management & Remedial Group	Bachelor's Degree in any Business or Economics course. With at least 2 years banking experience preferably in the area of lending/account management, remedial management, credit analysis
Central Support Officer	DevGen Housing Loans Fulfillment	Consumer Lending Group	Bachelor's Degree of any course. With mastery of consumer loan products, policies and procedures. Knowledgeable in lending operations and credit policies. With excellent oral & written communication skills and customer orientation
Pre-booking Account Officer	Direct Housing Loans Fulfillment	Consumer Lending Group	Bachelor's Degree of any course. With mastery of consumer loan products, policies and procedures. Knowledgeable in lending operations and credit policies. With excellent oral & written communication skills and customer orientation
Operations Manager	Branch Fulfillment	Operations Group	Bachelor's Degree of any course. 5-10 years in banking operations in a supervisory (entry to middle level) role. Responsible for the back-office delivery and support of specific and/or multiple products and services such as not but not limited to processing, documentation, accounting, reportorial, regulatory and compliance adherence, ensuring timely and continuous delivery at all times.
Business Analyst	Business Process Management - Management Services Division	Operations Group	College degree, preferably Business or Industrial Engineering background With experience in Business analysis and related disciplines; policy and process development and management; forms design; system requirements analysis and related disciplines; general banking knowledge
Quality Assurance Officer	Quality Assurance - Branch Control Division	Operations Group	Bachelor's Degree, preferably Business Course. With at least 3 years of continuous work in business analysis in any field in banking. Knowledgeable in trends in branch practices and determining gaps in procedures. Knowledgeable in AML risks especially pertaining to customer due diligence and exceptions handling

TMD Control Officer	Transaction Monitoring Department - Branch Control Division	Operations Group	Bachelor's Degree, preferably Business Course. With at least least three (3) years of bank Operations-related work. With solid background on AML. Knowledgeable on branch operations especially branch account opening and exceptions handling.
KYC Control Officer	Knknow Your Client Department - Branch Control Division	Operations Group	Bachelor's Degree, preferably Business Course. With at least least three (3) years of bank Operations-related work. With solid background on AML. Knowledgeable on branch operations especially branch account opening and exceptions handling.
Analyst/Programmer	Applications Development Division	Information Technology Shared Services Group	Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course. With at least 2-3 years experience in the areas of application systems development and maintenance work. With knowledge and experience in any of the following technologies: Java, .Net, Salesforce, RPA, API, Oracle, SQL, ETL. Bank experience is an advantage.
Service Manager	Ayala Business Center	Operations Group	Bachelor's degree in any Accounting or Business course (Preferably a Certified Public Accountant). A graduate of Branch Operations Training Program/Reserve Officer Training Program, and/or equivalent On-the-Job Training / industry experience; With Five (5) years industry experience and at least one (1) year assumption of any branch officer position. Working knowledge of Bank's operations, clearing operations and products/services, basic accounting, bank's accounting entries and reconciliation.
Service Manager	Dela Rosa Business Center	Operations Group	Bachelor's degree in any Accounting or Business course (Preferably a Certified Public Accountant). A graduate of Branch Operations Training Program/Reserve Officer Training Program, and/or equivalent On-the-Job Training / industry experience; With Five (5) years industry experience and at least one (1) year assumption of any branch officer position. Working knowledge of Bank's operations, clearing operations and products/services, basic accounting, bank's accounting entries and reconciliation.

Service Manager	The Fort JY Campos Business Center	Operations Group	<p>Bachelor's degree in any Accounting or Business course (Preferably a Certified Public Accountant). A graduate of Branch Operations Training Program/Reserve Officer Training Program, and/or equivalent On-the-Job Training / industry experience; With Five (5) years industry experience and at least one (1) year assumption of any branch officer position.</p> <p>Working knowledge of Bank's operations, clearing operations and products/services, basic accounting, bank's accounting entries and reconciliation.</p>
Service Manager	Pasong Tamo-Bagtikan Business Center	Operations Group	<p>Bachelor's degree in any Accounting or Business course (Preferably a Certified Public Accountant). A graduate of Branch Operations Training Program/Reserve Officer Training Program, and/or equivalent On-the-Job Training / industry experience; With Five (5) years industry experience and at least one (1) year assumption of any branch officer position.</p> <p>Working knowledge of Bank's operations, clearing operations and products/services, basic accounting, bank's accounting entries and reconciliation.</p>
Service Manager	San Roque Business Center	Operations Group	<p>Bachelor's degree in any Accounting or Business course (Preferably a Certified Public Accountant). A graduate of Branch Operations Training Program/Reserve Officer Training Program, and/or equivalent On-the-Job Training / industry experience; With Five (5) years industry experience and at least one (1) year assumption of any branch officer position.</p> <p>Working knowledge of Bank's operations, clearing operations and products/services, basic accounting, bank's accounting entries and reconciliation.</p>
Service Manager	Pasong Tamo Business Center	Operations Group	<p>Bachelor's degree in any Accounting or Business course (Preferably a Certified Public Accountant). A graduate of Branch Operations Training Program/Reserve Officer Training Program, and/or equivalent On-the-Job Training / industry experience; With Five (5) years industry experience and at least one (1) year assumption of any branch officer position.</p> <p>Working knowledge of Bank's operations, clearing operations and products/services, basic accounting, bank's accounting entries and reconciliation.</p>

Service Manager	NKTI Business Center	Operations Group	Bachelor's degree in any Accounting or Business course (Preferably a Certified Public Accountant). A graduate of Branch Operations Training Program/Reserve Officer Training Program, and/or equivalent On-the-Job Training / industry experience; With Five (5) years industry experience and at least one (1) year assumption of any branch officer position. Working knowledge of Bank's operations, clearing operations and products/services, basic accounting, bank's accounting entries and reconciliation.
Service Officer	Buendia Business Center	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Leviste-Salcedo Business Center	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Pasong Tamo-Edsa Business Center	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Tordesillas Business Center	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Reserve Officer	Quezon City District	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Reserve Officer	Makati District	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Business Relationship Officer	La Paz, Iloilo Business Center	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge of risks and risk management controls; Account management; Working knowledge of credit evaluation, analysis, techniques/methods, banking policies and procedures, and the Bank's products and services.

Business Relationship Officer	Jalandoni, Iloilo Business Center	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge of risks and risk management controls; Account management; Working knowledge of credit evaluation, analysis, techniques/methods, banking policies and procedures, and the Bank's products and services.
Business Relationship Officer	Sara, Iloilo Business Center	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge of risks and risk management controls; Account management; Working knowledge of credit evaluation, analysis, techniques/methods, banking policies and procedures, and the Bank's products and services.
Business Relationship Manager	San Roque Business Center	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Katipunan Business Center	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Binondo Business Center	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.

Business Relationship Manager	Zamboanga Business Center	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Pagadian Business Center	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Relationship Manager	Davao Lending Center	SME Banking Group	Working knowledge of international and local trade payments / practices, rules and regulations; training in bank service policies and procedures; account profitability analysis; financial analysis; credit approval preparation.
Marketing Assistant	Davao Lending Center	SME Banking Group	Preferably familiar with commercial loans products, lending operations, and credit policies. Excellent customer service skills is required.
Group Secretary	Global Transaction Banking	Global Transaction Banking	Bachelor's Degree holder, good communication skills, keen attention to detail; preferably with EA/secretariat background.
Creative Design and Digital Marketing Specialist	Standards, Quality Assurance & Customer Experience	Digital Enterprise & Innovation Group	<p>The candidate needs a bachelor's degree in graphic design or a related field.</p> <p>Should have a portfolio that demonstrates their creativity and originality.</p> <p>Proficient in use of design software like Adobe Photoshop and Illustrator.</p> <p>Experience in any marketing-related field or in the creative/media industry preferred.</p> <p>Must be a quick learner, able to adapt to a fast-paced work environment and deliver quality work within the allotted amount of time.</p>

Data Science Campaign Analyst	Campaign Management & Analytics	Data Science and Analytics Group	<p>Graduate of Bachelor's Degree in Mathematics, Statistics, Computer Science, Management Information Systems, or any related discipline</p> <p>Preferably with a post-graduate degree (i.e. MBA or MA)</p> <p>With hands-on experience in Campaign Management &amp; Analytics</p> <p>Has adequate exposure to Banking business with focus on campaign implementation, optimization &amp; analysis</p> <p>Has working background on:</p> <p>R, Python, Microsoft Azure</p> <p>Salesforce</p> <p>Microsoft Power BI</p>
Relationship Manager (Vigan)	North Luzon Lending Center	Small & Medium Enterprises Banking Group	At least 3 Year(s) of working experience in the field of Corporate Banking Small and Medium Enterprise, Account Profitability Analysis and Credit Approval Preparation
Relationship Manager (Baguio)	North Luzon Lending Center	Small & Medium Enterprises Banking Group	At least 3 Year(s) of working experience in the field of Corporate Banking Small and Medium Enterprise, Account Profitability Analysis and Credit Approval Preparation
Relationship Manager (Tarlac)	Central Luzon Lending Center	Small & Medium Enterprises Banking Group	At least 3 Year(s) of working experience in the field of Corporate Banking Small and Medium Enterprise, Account Profitability Analysis and Credit Approval Preparation
Relationship Manager (Zamboanga)	South Mindanao Lending Center	Small & Medium Enterprises Banking Group	At least 3 Year(s) of working experience in the field of Corporate Banking Small and Medium Enterprise, Account Profitability Analysis and Credit Approval Preparation
Relationship Manager (Davao)	South Mindanao Lending Center	Small & Medium Enterprises Banking Group	At least 3 Year(s) of working experience in the field of Corporate Banking Small and Medium Enterprise, Account Profitability Analysis and Credit Approval Preparation
Relationship Manager (Palawan)	South Luzon 2 Lending Center	Small & Medium Enterprises Banking Group	At least 3 Year(s) of working experience in the field of Corporate Banking Small and Medium Enterprise, Account Profitability Analysis and Credit Approval Preparation
Relationship Manager (Lucena or Mindoro)	South Luzon 2 Lending Center	Small & Medium Enterprises Banking Group	At least 3 Year(s) of working experience in the field of Corporate Banking Small and Medium Enterprise, Account Profitability Analysis and Credit Approval Preparation
Relationship Manager (Carmona)	South Luzon 1 Lending Center	Small & Medium Enterprises Banking Group	At least 3 Year(s) of working experience in the field of Corporate Banking Small and Medium Enterprise, Account Profitability Analysis and Credit Approval Preparation
Relationship Manager (Laguna)	South Luzon 1 Lending Center	Small & Medium Enterprises Banking Group	At least 3 Year(s) of working experience in the field of Corporate Banking Small and Medium Enterprise, Account Profitability Analysis and Credit Approval Preparation

Relationship Manager (Ortigas)	Ortigas Lending Center	Small & Medium Enterprises Banking Group	At least 3 Year(s) of working experience in the field of Corporate Banking Small and Medium Enterprise, Account Profitability Analysis and Credit Approval Preparation
Relationship Manager (CDO/Butuan)	North Mindanao Lending Center	Small & Medium Enterprises Banking Group	At least 3 Year(s) of working experience in the field of Corporate Banking Small and Medium Enterprise, Account Profitability Analysis and Credit Approval Preparation
Relationship Manager (Makati)	Makati Lending Center	Small & Medium Enterprises Banking Group	At least 3 Year(s) of working experience in the field of Corporate Banking Small and Medium Enterprise, Account Profitability Analysis and Credit Approval Preparation
Relationship Manager (Cebu)	CEVA Lending Center	Small & Medium Enterprises Banking Group	At least 3 Year(s) of working experience in the field of Corporate Banking Small and Medium Enterprise, Account Profitability Analysis and Credit Approval Preparation
Relationship Manager (General Santos)	GenSan Lending Center	Small & Medium Enterprises Banking Group	At least 3 Year(s) of working experience in the field of Corporate Banking Small and Medium Enterprise, Account Profitability Analysis and Credit Approval Preparation
Relationship Manager (Iloilo)	Panay Lending Center	Small & Medium Enterprises Banking Group	At least 3 Year(s) of working experience in the field of Corporate Banking Small and Medium Enterprise, Account Profitability Analysis and Credit Approval Preparation
Relationship Associate	Central Admin - Business Control & Admin Division	Small & Medium Enterprises Banking Group	Fresh graduate of any 4-year business course
Fixed Income Sales Trader	Institutional Distribution Department	Treasury Group	University graduate of any 4-year business course. BAP Treasury Certified Professional. SEC certified Fixed Income Salesman. At least 3 years relevant work experience
Area Head - Mindanao	PLC Support Department	Consumer Lending Group	College graduate with a Bachelor's Degree in Business or any related field. Must be knowledgeable in Consumer Loans Group Core Loan Products and/or other bank loan operations. Must be well-versed in Bank's policies and procedures. Must have mastery of core loan products. With good oral and writing communication skills and computer literate
Relationship Manager (Davao)	Wealth Management	Wealth Management Group	With 5-10 yrs experience in sales, account management and portfolio management, handling high net worth clients. Experience in branch sales may be considered.
Relationship Manager (Makati)	Wealth Management	Wealth Management Group	With 5-10 yrs experience in sales, account management and portfolio management, handling high net worth clients. Experience in branch sales may be considered.
Provincial Outbound Correspondence & Service Support Staff	Procurement & Support Services Dept.	Controllership Group	Bachelor's Degree holder, preferably business-related

Service Associate	Solano BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Tuguegarao BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Service Associate	Oton BC	Operations Group	Graduate of any 4-year business related course; Fresh graduates are welcome to apply.
Technical Staff	Branch Fulfillment Department	Operations Group	Bachelor's degree holder in business or any related field; Preferably with banking experience
Project Manager	Applications Development Division	Information Technology Shared Services Group	<p>Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course.</p> <p>With at least 3-5 years experience in managing IT projects for Customer Care/Call Centers.</p> <p>With relevant knowledge and experience in the areas of application systems design, analysis, development and maintenance work involving Customer Care Systems.</p> <p>Preferably with experience in Salesforce implementation.</p> <p>With knowledge on Call Center telephony infrastructure requirements.</p> <p>Familiar on daily operational requirements for both sales and service.</p>
Business Analyst	Projects and Support - Branch Services and Support Segment	Operations Group	College degree, preferably Business or Industrial Engineering background. Working knowledge of business analysis and business process management. At least 2 years in the financial services industry
Relationship Associate	Wealth Management Group	Wealth Management Group	Bachelor's Degree holder, preferably business-related. Preferably familiar with banking operations and account management