

RCBC JOB OPENINGS (As of January 2021)

Interested applicants may send their CVs to recruitment@rcbc.com

Position	BC/Department	Group	Qualifications
Documentation & Implementation Staff	Documentation & Implementation Department	Asset Management & Remedial Group	Bachelor's Degree holder. Preferably with background in Asset Management in the banking industry. Fresh graduates are welcome to apply.
Central Support Specialist	Housing Loans Fulfillment Department	Consumer Lending Group	Bachelor's Degree holder. Preferably familiar with consumer loans products, lending operations, and credit policies. Excellent customer service skills is required.
Central Support Specialist	Auto Loans Fulfillment Department	Consumer Lending Group	Bachelor's Degree holder. Preferably familiar with consumer loans products, lending operations, and credit policies. Excellent customer service skills is required.
Insurance Associate	Insurance Division	Consumer Lending Group	Bachelor's Degree holder. Preferably with background in General Insurance or its equivalent. Excellent customer service skills is required.
Reconciliation & Investigation Analyst	Reconciliation & Investigation	Controllership Group	Graduate of BS in Accountancy. Preferably familiar with Bank Operations, Accounting systems/entries, or Bank reconciliation. Fresh graduates are welcome to apply.
Digital Service Associate	Digital Branch Support Department	Operations Group	Bachelor's Degree holder. Preferably with background in branch operations in the banking industry. Excellent customer service skills is required.
Technical Staff	Transaction Banking Services Department	Operations Group	Bachelor's Degree holder, preferably business-related. Preferably familiar with banking operations.
Collection Specialist	Early Collection Department	Credit Management Group	Bachelor's Degree holder, preferably business-related. Preferably with experience in credit and collection or operation functions
Credit Analyst	Credit Evaluation Division	Credit Management Group	Bachelor's Degree, preferably major in Economics, Accounting, Management or Business Administration At least 3 years experience in evaluating credit proposals by validating financial statements and generating risk rating of individual borrowers. Good oral and written communication Possesses leadership qualities skills

IT Audit Division Head	IT Audit Division	Internal Audit Group	<p>Graduate of Bachelor's Degree in Accounting, Business Administration, Information Technology, Information Systems, or other related courses</p> <p>Must be a CPA and CISA or have equivalent certification in the field of IT Security and Controls; preferably CIA</p> <p>Must have industry experience in IT auditing and operations audit</p> <p>Must be knowledgeable in banking operations and auditing</p> <p>Should have in-depth appreciation of Banking Technology issues</p>
Litigation Lawyer	Litigation Department	Legal Affairs Group	<p>LLB Graduate</p> <p>General knowledge of law</p> <p>Litigation experience of at least 2 years</p> <p>Computer literate and can handle basic word processing programs; can handle multiple tasks at any given time; can work with minimal supervision.</p>
Regulatory Affairs Specialist	Regulatory Affairs Division II	Regulatory Affairs Group	<p>Graduate of Bachelor's Degree, preferably Major in Accounting, Legal Management, any Business or relevant course</p> <p>Should have sufficient knowledge on banking operations, basic accounting, BSP circulars, BSP regulations, BSP reports, Law, Loan transaction, Policies</p> <p>With at least 2 years experience preferably in banking industry</p>
Revenue Assurance / Monitoring and Evaluation (M&E) Officer	Standards, Quality Assurance & Customer Experience	Digital Enterprise & Innovation Group	<p>College graduate</p> <p>Proficient with MS Office knowledge</p> <p>Effective communication skills and presentation skills</p> <p>Experience with product review and analysis</p>
Compliance Specialist	Standards, Quality Assurance & Customer Experience	Digital Enterprise & Innovation Group	<p>Bachelor of Science major in Accounting, preferably CPA or CIA</p> <p>Should have sufficient knowledge on bank's operations, basic accounting, BSP circulars/regulations/reports, SEC/PDIC regulations/law, other laws relevant to the bank.</p> <p>With at least 2 years experience in compliance / audit preferably in banking industry</p>
Property Sales Officer	Corporate Asset Sales	Asset Management & Remedial Group	<p>Bachelor's Degree of any course. With experience in disposal of ROPA, real estate analysis/ processing of offers. With good communication skills</p>
Department Head	Consumer Asset Sales	Asset Management & Remedial Group	<p>Bachelor's Degree of any course. With experience in disposal of consumer assets (ROPA), marketing, sales and With good communication skills, trustworthy</p>

Consumer Real Estate Sales Officer	Consumer Asset Sales	Asset Management & Remedial Group	Bachelor's Degree of any course. With experience in disposal of ROPA, real estate analysis/ processing of offers. With good communication skills
Remedial Account Officer	Corporate Remedial Management	Asset Management & Remedial Group	Bachelor's Degree in any Business or Economics course. With at least 2 years banking experience preferably in the area of lending/account management, remedial management, credit analysis
Central Support Officer	DevGen Housing Loans Fulfillment	Consumer Lending Group	Bachelor's Degree of any course. With mastery of consumer loan products, policies and procedures. Knowledgeable in lending operations and credit policies. With excellent oral & written communication skills and customer orientation
Account Officer	Direct Housing - Direct Channels Division	Consumer Lending Group	Bachelor's Degree of any course. With mortgage banking experience from established institutions. Can perform on day 1 with at least 2 years experience in packaging complicated housing loan accounts referred by branches. With sufficient knowledge and expertise from other reputable financing/mortgage institution that can contribute in achieving set target for Direct Housing. Willing to render overtime even on weekends.
Pre-booking Account Officer	Direct Housing Loans Fulfillment	Consumer Lending Group	Bachelor's Degree of any course. With mastery of consumer loan products, policies and procedures. Knowledgeable in lending operations and credit policies. With excellent oral & written communication skills and customer orientation
Account Officer - Mindanao	PLC Cagayan De Oro - Direct Channels Division	Consumer Lending Group	Bachelor's Degree of any course. With Consumer Loans experience in either Auto and Housing Loans. Sales experience is an advantage. Must be goal oriented and ad team player. Must be willing to work beyond the usual office hours
Unit Head - Sta Rosa	South Luzon Region	Consumer Lending Group	Bachelor's Degree of any course. Overall supervision and management of the department/unit's day-to-day performance and operations/marketing activities required in achieving set targets, driving profitable growth, and ensuring quality of loan portfolio

Operations Manager	Branch Fulfillment	Operations Group	Bachelor's Degree of any course. 5-10 years in banking operations in a supervisory (entry to middle level) role. Responsible for the back-office delivery and support of specific and/or multiple products and services such as not but not limited to processing, documentation, accounting, reportorial, regulatory and compliance adherence, ensuring timely and continuous delivery at all times.
Business Analyst	Business Process Management - Management Services Division	Operations Group	College degree, preferably Business or Industrial Engineering background With experience in Business analysis and related disciplines; policy and process development and management; forms design; system requirements analysis and related disciplines; general banking knowledge
Analyst/Programmer	Applications Development Division	Information Technology Shared Services Group	Graduate of a Bachelor's Degree in Information Technology, Computer Science or any IT-related course. With at least 2-3 years experience in the areas of application systems development and maintenance work. With knowledge and experience in any of the following technologies: Java, .Net, Salesforce, RPA, API, Oracle, SQL. Bank experience is an advantage.
Service Manager	Ayala Business Center	Operations Group	Bachelor's degree in any Accounting or Business course (Preferably a Certified Public Accountant). A graduate of Branch Operations Training Program/Reserve Officer Training Program, and/or equivalent On-the-Job Training / industry experience; With Five (5) years industry experience and at least one (1) year assumption of any branch officer position. Working knowledge of Bank's operations, clearing operations and products/services, basic accounting, bank's accounting entries and reconciliation.
Service Manager	Dela Rosa Business Center	Operations Group	Bachelor's degree in any Accounting or Business course (Preferably a Certified Public Accountant). A graduate of Branch Operations Training Program/Reserve Officer Training Program, and/or equivalent On-the-Job Training / industry experience; With Five (5) years industry experience and at least one (1) year assumption of any branch officer position. Working knowledge of Bank's operations, clearing operations and products/services, basic accounting, bank's accounting entries and reconciliation.

Service Manager	The Fort JY Campos Business Center	Operations Group	<p>Bachelor's degree in any Accounting or Business course (Preferably a Certified Public Accountant). A graduate of Branch Operations Training Program/Reserve Officer Training Program, and/or equivalent On-the-Job Training / industry experience; With Five (5) years industry experience and at least one (1) year assumption of any branch officer position.</p> <p>Working knowledge of Bank's operations, clearing operations and products/services, basic accounting, bank's accounting entries and reconciliation.</p>
Service Manager	Pasong Tamo-Bagtikan Business Center	Operations Group	<p>Bachelor's degree in any Accounting or Business course (Preferably a Certified Public Accountant). A graduate of Branch Operations Training Program/Reserve Officer Training Program, and/or equivalent On-the-Job Training / industry experience; With Five (5) years industry experience and at least one (1) year assumption of any branch officer position.</p> <p>Working knowledge of Bank's operations, clearing operations and products/services, basic accounting, bank's accounting entries and reconciliation.</p>
Service Manager	San Roque Business Center	Operations Group	<p>Bachelor's degree in any Accounting or Business course (Preferably a Certified Public Accountant). A graduate of Branch Operations Training Program/Reserve Officer Training Program, and/or equivalent On-the-Job Training / industry experience; With Five (5) years industry experience and at least one (1) year assumption of any branch officer position.</p> <p>Working knowledge of Bank's operations, clearing operations and products/services, basic accounting, bank's accounting entries and reconciliation.</p>
Service Manager	Pasong Tamo Business Center	Operations Group	<p>Bachelor's degree in any Accounting or Business course (Preferably a Certified Public Accountant). A graduate of Branch Operations Training Program/Reserve Officer Training Program, and/or equivalent On-the-Job Training / industry experience; With Five (5) years industry experience and at least one (1) year assumption of any branch officer position.</p> <p>Working knowledge of Bank's operations, clearing operations and products/services, basic accounting, bank's accounting entries and reconciliation.</p>

Service Manager	NKTI Business Center	Operations Group	Bachelor's degree in any Accounting or Business course (Preferably a Certified Public Accountant). A graduate of Branch Operations Training Program/Reserve Officer Training Program, and/or equivalent On-the-Job Training / industry experience; With Five (5) years industry experience and at least one (1) year assumption of any branch officer position. Working knowledge of Bank's operations, clearing operations and products/services, basic accounting, bank's accounting entries and reconciliation.
Service Officer	Buendia Business Center	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Leviste-Salcedo Business Center	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Pasong Tamo-Edsa Business Center	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Service Officer	Tordesillas Business Center	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Reserve Officer	Quezon City District	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Reserve Officer	Makati District	Operations Group	Preferably with experience in banking industry; an advantage if with sales/ marketing experience in a bank; with supervisory capacity.
Business Relationship Officer	La Paz, Iloilo Business Center	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge of risks and risk management controls; Account management; Working knowledge of credit evaluation, analysis, techniques/methods, banking policies and procedures, and the Bank's products and services.

Business Relationship Officer	Jalandoni, Iloilo Business Center	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge of risks and risk management controls; Account management; Working knowledge of credit evaluation, analysis, techniques/methods, banking policies and procedures, and the Bank's products and services.
Business Relationship Officer	Sara, Iloilo Business Center	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge of risks and risk management controls; Account management; Working knowledge of credit evaluation, analysis, techniques/methods, banking policies and procedures, and the Bank's products and services.
Business Relationship Manager	San Roque Business Center	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Katipunan Business Center	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Binondo Business Center	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.

Business Relationship Manager	Zamboanga Business Center	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Business Relationship Manager	Pagadian Business Center	Retail Banking Group	Familiar with sales process/sales leadership; With banking and market knowledge; Adept in Strategic Planning and Management; Financial Management and knowledge in risk management controls; Account management; Working knowledge in credit evaluation, analysis, techniques/methods, banking policies and procedures, and knowledgeable with bank products and services.
Group Secretary	Global Transaction Banking	Global Transaction Banking	Bachelor's Degree holder, good communication skills, keen attention to detail; preferably with EA/secretariat background.