



VOTE BALLOT

___ **Attending by remote communication**

___ **Voting in absentia**

PROPOSALS AND VOTING INSTRUCTIONS

Management recommends a “FOR” vote for Proposals 1 to 6, and a “FOR ALL” vote for Proposal 7.

| | FOR | AGAINST | ABSTAIN |
|--|--------------------------|--------------------------|--------------------------|
| 1. Approval of the Minutes of the Annual Meeting of the Stockholders held on June 24, 2024 (<i>Agenda Item No. 3</i>) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. Approval of the Annual Report and the Audited Financial Statements for 2024 (<i>Agenda Item No. 4</i>) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Ratification of the actions and proceedings of the Board of Directors, different Committees and Management during the year from June 24, 2024 to June 30, 2025 (<i>Agenda Item No. 5</i>) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Confirmation of Significant Transactions with DOSRI and Related Parties (<i>Agenda Item No. 6</i>) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. Appointment of Punongbayan & Araullo as External Auditor (<i>Agenda Item No. 8</i>) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. Other Matters (At their discretion, the proxies named above are authorized to vote upon such other matters as may properly come before the meeting). (<i>Agenda Item No. 9</i>) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. Election of Directors (Regular Directors and Independent Directors) (<i>Agenda Item No. 7</i>) | | | |

REGULAR DIRECTORS

- a. Ms. Helen Y. Dee
- b. Mr. Cesar E.A. Virata
- c. Mr. Eugene S. Acevedo
- d. Mr. Armando M. Medina
- e. Mr. John Law
- f. Mr. Shih-Chiao (Joe) Lin
- g. Ms. Gayatri P. Bery
- h. Mr. Hiroki Nakatsuka
- i. Mr. Katsufumi Uchida

INDEPENDENT DIRECTORS

- j. Mr. Juan B. Santos
- k. Mr. Gabriel S. Claudio
- l. Mr. Vaughn F. Montes, PhD
- m. Mr. Laurito E. Serrano
- n. Ms. Erika Fille T. Legara, PhD

For All

☐

Withhold For All

☐

Exceptions (please state)

☐

The stockholder may withhold authority to vote for any or some nominee(s), by marking the exception box and writing the name(s) of such nominee(s) on the space provided above. If the stockholder designates exception(s), the number of shares to be distributed to each of the remaining nominees must be indicated on the spaces provided above.

The stockholder can either (a) vote for all of the nominees, in which case the stockholder's total votes will be split and cast equally among the nominee(s); (b) withhold his vote for all of the nominees; or (c) vote only for some and not all of the nominees, in which case the stockholder's total votes will be distributed and cast as indicated by the stockholder in the spaces provided above. If the stockholder does not indicate the number of shares to be distributed among the remaining nominees who are not named on the spaces for exceptions above, then the stockholder's total votes will be split and cast equally among the remaining nominees. The total number of votes which a stockholder may cast is equal to fifteen (15) times the number of shares of common stock and voting preferred stock held as of the Record Date.

Where no specific instruction is clearly indicated above in any, some, or all of the items, the vote shall be deemed as a vote "FOR" with respect to Proposal 1 to 6, and "FOR ALL" with respect to Proposal 7.

IN WITNESS WHEREOF, I, the undersigned stockholder have cast the foregoing Vote Ballot
at _____ this _____ day of _____ 2025

(Signature Over Printed Name)

- ☐ Stockholder
- ☐ Authorized Representative of
Stockholder

Date: _____, 2025